



BACK TO SCHOOL



2 071 graduate from Harare Poly

FEMALE students have been urged to take up engineering courses which is key to the industrialisation and modernisation thrust for the country.

Speaking during the graduation of 2 071 students at Harare Polytechnic College last week, Higher and Tertiary Education, Science and Technology Development Minister Professor Jonathan

Moyo said government was pleased that more students were taking up engineering courses.

During the ceremony, 1 167 male and 907 female Harare Poly graduands received certificates and diplomas.

"We need to have more of our young people taking up engineering disciplines, we need to graduate more and

more people who would create jobs," he said.

The graduation ceremony was held under the theme: Transforming Learning, Research and Intellectual Excellence for Accelerated STEMISED Human Capital Development.

"This theme is indeed relevant to the Ministry's policy and legislative trans-

formation thrust. Against this backdrop, the Ministry will make three policy and legislative changes to respond to the demands for relevant learning and research for a science and technology led industrialisation process," Moyo said.

"The Ministry is seized with redefinition of the polytechnics to ensure that they primarily focus on STEMISED application of existing and new knowledge for purposes of reverse engineering, re-engineering and the training of technicians and engineering technologists, who design and manufacture patentable industrial products and are well versed in Zimbabwe's culture and heritage and in this regard, the curriculum ought to mutate in line with the requisite national aspirations," he said.

Moyo added that as society modernises, there was a real and existing danger for cultural and social decadence and ideological bankruptcy, hence the need for compulsory cultural and heritage studies in all higher and tertiary education institutions of the country, which is in line with the new curriculum imperatives in the primary and secondary education sector.

Moyo said transformation of polytechnics into degree-awarding institutions was the best way of training engineering technologists with skills required in industry.

"To this end, the Ministry has suggested that polytechnics either affiliate to a university that has a department or faculty of technology or engineering or meeting the prescribed requirements to be a degree-awarding institution," he said.

"The role of polytechnics is to make 'industry work' by incorporating existing and new knowledge generated in or by universities and other institutions."

Harare Polytechnic has introduced the second B-Tech Degree programme in Mass Communication and Media Technologies in addition to the Bachelor of Technology in Irrigation Engineering and is awaiting approval from the relevant university authority.

The Ministry is keen to see polytechnics and other tertiary and higher education institutions develop and advance national research and innovation capabilities for industrialisation through among other things, tapping into the High Performance Computing Centre (HPC).

The HPC is a facility for advanced scientific, business, engineering and computing systems that are among the most advanced in the world in terms of performance. It also solves scientific and engineering problems, including technical support for users.

Speaking at the same event, Harare Polytechnic principal Engineer Tafadzwa Mudondo said the institution had stepped up the implementation of government's instruction by enrolling more engineering students.

"The institution has been consistent in the delivering of the B-Tech programme in Applied Chemical Technology. From its inception in 2005, 192 have graduated. The confidence which we have gained in running B-Tech programme gives us assurance that transformation will find us at the right footing," Mudondo said.



Higher and Tertiary Education, Science and Technology Development Minister, Professor Jonathan Moyo (left), congratulating one of the graduands.



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Career choices with Zim Institute of Management

THE Zimbabwe Institute of Management (ZIM) is an independent, non-profit making, membership based organisation established in 1957 and is the leading membership organisation in Zimbabwe.

Its mission is to develop best practices in management and leadership. The Institute runs training and professional programmes which are examinable. These comprise of short courses, certificates and diplomas.

Fields of study include Business Leadership, General Management, Applied Strategy, Sports Management, Project Management, Security Management as well as Environmental Health and Safety Management.

Short courses include Customer Care, Principles of Supervision, Purchasing and Stores Administration and Management Development amongst others. The Institute also runs customised courses according clients' needs.

Vision

To be the leading voice and centre of reference in management and leadership

Mission

We develop and promote best practice in management and leadership locally and internationally through innovative capacity building initiatives

Values

- Integrity
- Responsiveness
- Continuous improvement
- Team work
- Professionalism

Zimbabwe Institute of Management activities

Membership

The membership categories available are:

- Associate member
- Full member (MZIM)
- Fellow (FZIM)
- Honorary (HMZIM)
- Honorary fellow (HFZIM)
- Retired (RZIM)

Corporate membership

- Diamond member
- Sapphire member

- Emerald member
- Ruby member
- Crystal member
- Pearl member

The Institute encourages professionals from different fields to join as members in order to enjoy the following:

- Enhanced status as an effective manager is recognised professionally

- Attend social events and fellowships with other managers at branch meetings and national event

- Attend prestigious functions arranged by the institute

- Enjoy discounts and preferential rates for seminars, workshops, conferences, education and training courses

- Utilise the services of the institute library

- Receive ZIM's official journal "Management News"

- Obtain the Institute's insignia such as ties and lapel pins

Human resources

Zimbabwe Institute of Management Offers the following examinable development programmes:

- Executive Diploma in Business Leadership

- Executive Diploma in Applied Strategy

- Executive Diploma in General Management

- Executive Diploma in Office Management

- Executive Diploma in Enterprise Risk Management

- Diploma in Business Administration

- Diploma in Transport and Logistics Management

- Diploma in Supervisory Management

- Advanced Diploma in Security Management

- Advanced Diploma in Environmental Health and Safety Management

- Diploma in Project Management

- Diploma in Minerals Resources Management

- Customised in-house Training Programmes

- Short courses

- Workshop and conferences

Healthcare stakeholders ponder healthcare ecosystem

THE Healthcare Ecosystem and Quality of Life is the theme of this year's Association of Healthcare Funders of Zimbabwe (AHFoZ) Annual Stakeholders' Conference, which takes place at the Kingdom Hotel in Victoria Falls this week, from Wednesday (September 6) to Saturday (September 9).

The theme emphasises the role that different players in the health sector, including the patients themselves, play in promoting good health, which is so important for a person's quality of life.

Participants are drawn from across the healthcare sector, including both healthcare service providers and healthcare funders.

The working part of the conference begins on Thursday, with Wednesday devoted to delegate registration and a golf tournament. The conference facilitator, Tsitsi Mutasa, opens the working session by addressing the topic: "Functional Health Ecosystem in an Era of Constant Change". Economist Arnold Chidakwa will speak on the country's economic outlook, which will be followed by a discussion.

This will be followed by Competition and Tariffs Commission of Zimbabwe economist Earnest Manjengwa speaking on the interface between competition and inclusive growth in the healthcare sector.

Health and Child Care Ministry finance director Heather Machamire will speak on the National Health Accounts for 2015, while AHFoZ chief executive Shylet Sanyanga will give an industry update.

Health and Child Care Minister David Parrenyatwa is due to officially open the conference after this.

There will be a panel discussion on the regulatory framework for medical aid societies.

Participants in the panel discussion include

legislators Jessie Majome and Paul Chimedza, who are both members of the Parliamentary Portfolio Committee on Health.

Other members of the panel include representatives of the Insurance and Pensions Commission (IPEC), the Ministry of Health and Child Care and AHFoZ.

College of Primary Healthcare Physicians of Zimbabwe president, Edward Chagonda, will speak on effective gatekeeping and wellness.

The day's proceedings end with Roland Christian, of Afrocentric Solutions South Africa, speaking on providing opportunities for improving healthcare by connecting different technology platforms.

On Friday morning, National Social Security Authority general manager Elizabeth Chitiga will speak on the proposed National Health Insurance Scheme, while Clarence Mini, of the Board of Healthcare Funders — South Africa, will speak on National Health Insurance (NHI) reforms in South Africa.

There will be a panel discussion on strengthening community participation in health, followed by a presentation by Padaruth Ramalathan, of the KwaZulu Natal Doctors Healthcare Coalition, on the South African experience of demystifying healthcare costs.

Liberty Health member care divisional director Numaan Mohamood will speak on "Clinical Governance, Evidence-Based Medicine and Funder-Provider Collaboration".

There will be a panel discussion on "Serving the New Healthcare Consumer — Thrifty, Savvy and More Complex", in which representatives of various health sector organisations will participate.

After a summary of the conference proceedings, AHFoZ will hand over a donation to the Rose of Charity Children's Home.

ZIM honours business leaders



Most Influential Leader of the Year, Phillip Chiyangwa (right), being congratulated by POSB CEO Admore Kandlela.



The Business Classic Golf Tournament offers an interactive networking opportunity for investors, policymakers, business executives, diplomats and other professionals, whilst enjoying a competitive round of golf in a pristine environment. The platform seeks to promote linkages between foreign direct investors and local investors through the sport of Golf. The Tournament has become one of the country's regular features on the golfing calendar event enjoying wide coverage and publicity in recent years.

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