



CAREER GUIDANCE SUPPLEMENT

MSU wins 2017 Boost/Enactus competition

THE 2017 winning Enactus team Midlands State University will advance to represent Zimbabwe as the Enactus Zimbabwe Team at the Enactus World Cup 2017.

The 2017 competitions were held on July 14 at Celebration Centre in Harare.

This will be held in London, United Kingdom from September 26 to 28, 2017, at the Enactus World Cup they will join the national champion teams from 36

countries to showcase their outreach efforts and compete for the prestigious title of Enactus Global Champion.

Enactus is an international organisation that brings together student, academic and business leaders who are committed to using the power of entrepreneurial action to shape a better, more sustainable world.

Guided by faculty advisors and business experts, participating

students form teams on their campuses to create and implement community projects that empower people in need.

The experience not only transforms lives, it helps students develop the skills and perspective necessary to become effective, value-driven leaders.

Founded in 1975, today Enactus has more than 70 500+ student participants on campuses in 36 countries.

Enactus Zimbabwe was founded in 2004. The organisation operates in 11 colleges and universities, with more than 800 students participating in Zimbabwe.

What is The BOOST Fellowship?

The BOOST Fellowship is a non-profit organisation whose mission is to promote youth productivity, enabling them to build successful futures for themselves and their communities. BOOST

is an acronym which stands for "Building Opportunities on Student Talent."

Our vision is to be the leading international youth fellowship promoting youth productivity through economic empowerment and social transformation.

The Enactus programme feeds into the Servant Leadership programme component which encourages students to live for others through community service.



Ministry of Higher and Tertiary Education, Science and Technology Development

HARARE POLYTECHNIC



2017 GRADUATION AND PRIZE GIVING DAY

All 2016 graduands are hereby informed that Harare Polytechnic Graduation and Prize-giving Ceremony will be held on **Thursday 31 AUGUST 2017**. The invited guests and graduands should be seated by 8:00am. Rehearsals are scheduled for Wednesday 30 August 2017 at 2:00pm, in the institution's Grounds.

**No Gown no Graduation
No Rehearsals no graduation**

GRADUATION LEVY - Each graduand will pay US\$35.00 payable by Friday, 25 August 2017 to cover graduation costs and transcript. **Only 2 guests are allowed per graduand.**

**ACCOUNT NO – 4144-796412-082
BANK - ZB**

Bring proof of payment before or on the day of rehearsals to the Accounts department

**The Principal, Advisory Council, Management and Staff
Congratulate All 2016 Graduands.**

2017 THEME: Transforming Learning, Research and Intellectual Excellence for Accelerated Stematised Human Capital Development

For any queries please contact the institution on the following numbers
2918081/0712 870 895/0716 801 160/08677000340

INSERTED BY THE PRINCIPAL

Zimbabwe Private Security Awards Nominations now open

COMPANIES in the private security industry will this September be recognised for customer service and operational excellence and recognised for the sector's contribution to the economy and the critical role that they play in protecting corporate and individual assets.

The Zimbabwe Private Security Industry Awards are being hosted and organised by the *CEO Magazine Zimbabwe*, a leading magazine publication in the country, and the company's partners. The awards will be the first ever awards targeted at the private security industry. The awards recognise private security companies and security managers for their operational and service excellence as well as innovation in the sector.

The Zimbabwe Private Security Awards are open to all private security companies in the country and will also include security managers in the private, civic sectors and parastatals. There are 15 awards in four categories: Manned Security Guard Company Awards, Community, People & Operational Excellence Awards, Security Equipment Distribution, Vehicle Tracking, Rapid Response, Cash in Transit Awards and Individual Awards. The public are also being encouraged to nominate their security companies of choice for these awards. All companies and public nominations can be done on the event website at www.zimbabweprivatesecurityawards.co.zw before August 4, 2017.

Security companies and private security individuals can fill in and send their nominations, for as many categories as they want to enter, including the supporting write-ups and documentation and send these to the event organisers via the event website or emails provided. The awards will be adjudicated by a panel of business people from around the country, who will come up with the nominations for each award, in each of the four categories.

The work of private security companies has evolved in recent years from the standing guard and is becoming more sophisticated and high tech. Not only do security companies protect corporate assets, institutions, and people, but also information and intellectual property. With a growing reliance on digital technology comes an increasing threat in the form of cyber-crime. This evolution in the private security sector is bringing wonderful opportunities for entrepreneurs and innovators to enter into this sector, to provide high tech security equipment, satellite based tracking and cyber-crime protection.

The Zimbabwe private security industry has grown to be a multi-million dollar market with more money now being spent on electronic protection. Whether they are standing guards, running background checks, or protecting websites against hackers, there's no denying the increasingly important role the private security industry is playing in Zimbabwe. Security companies will become more important as time passes, which means the sector will likely continue to grow long after this decade has come to an end.



MEFMI fellows graduate

THE Macroeconomic and Financial Management Institute of Eastern and Southern Africa (MEFMI) graduation ceremony for graduate and accredited fellows was held at Rainbow Towers Hotel on July 21 with 25 fellows receiving their certificates.

The fellows were drawn from MEFMI client institutions which comprise Ministries of Finance / Planning, Central Banks, National Statistics, and Debt management offices from 11 MEFMI member-states (Kenya, Lesotho, Malawi, Mozambique, Namibia, Rwanda, Swa-

ziland, Tanzania, Uganda, Zambia and Zimbabwe).

The Fellows Development Programme (FDP) is an accelerated expert formation endeavour of MEFMI that has been established to train outstanding regional officials at professional level, into experts who later serve as trainers and trouble-shooters in actual work settings in their countries and the member states. Fellows are a crucial component for creating long-term and sustainable capacity within the region which has proved to be an invest-

ment with a high rate of return. Currently, MEFMI has one hundred and eleven Fellows, who over the years have saved the Institute and the region from utilising expensive consultants from overseas.

Welcoming guests at the ceremony, MEFMI chairman National Bank of Rwanda governor John Rwangombwa said the MEFMI Fellows Programme was one of the most critical components of the capacity building initiatives offered to the region by MEFMI.

"With a pool of 115 fellows now at the disposal of MEFMI client institutions, the MEFMI fellows programme is, indeed, a flagship programme of the Institute," Rwangombwa said.

MEFMI has continued to build the capacity of its 14 member States' Ministries of Finance and/or economic planning and central banks.

MEFMI's work has been highly appreciated by leading organisations such as the World Bank, IMF, BIS, COMSEC and UNCTAD, who have partnered with MEFMI to deliver its programmes.

"Given the large number of fellows currently, I urge colleagues to utilise the fellows in various activities in your respective organisations. Challenge them, provide them with opportunities to consult and lead tasks in your organisations and countries, instead of waiting for MEFMI to engage them in its capacity building activi-



John Rwangombwa

ties," Rwangombwa said.

The Macro-economic and Financial Management Institute of Eastern and Southern Africa is a regionally owned institute currently with 14 member countries:

Angola, Botswana, Burundi, Kenya, Lesotho, Malawi, Mozambique, Namibia, Rwanda, Swaziland, Tanzania, Uganda, Zambia and Zimbabwe.

During the 1980s and 1990s, many countries in the Africa region faced entrenched problems in the capacity for debt and reserves management as

well as macroeconomic management.

In response, senior economic officials and financial managers in Eastern and Southern Africa launched the Eastern and Southern Africa Initiative in Debt and Reserves Management (ESAIDARM) in 1994, whose mandate was later broadened to cover macroeconomic and financial management issues and renamed the Macro-economic and Financial Management Institute of Eastern and Southern Africa in 1997.



CAREER MANAGEMENT CENTRE

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- Community Development
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- Human Resource Management
- Information Technology
- ICDL; Computers
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- Project Management
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